

The Carl Junction City Council met in regular session on Tuesday, December 2, 2008 at 7:00 PM at City Hall. Mayor Mike Moss called the meeting to order with the following present: Richard Zaccardelli, Don Marshall, Carl Skaggs, Pat Smith, Walter Hayes and Wayne Smith. Aldermen Mark Powers and Dee Lynn Davey were absent. Also present were City Administrator Steve Lawver, City Clerk Maribeth Matney and City Attorney Mike Talley.

AGENDA

Pat Smith motioned to approve the agenda as presented. Carl Skaggs seconded. All in favor. No opposed. Pat Smith motioned to approve the consent agenda. Carl Skaggs seconded. All in favor. No opposed.

PUBLIC FORUM

There was no one for public forum.

HUMAN RESOURCES RECOMMENDATIONS

Richard Zaccardelli handed out a copy of recommendations they would like to propose. Since Mark and Dee Lynn are not here he would like to wait for any deep discussion until they are back. He highlighted the recommendations which included changes to sick leave, vacation leave and holiday's observed. They compared our benefits to the MML survey that Richard received. They compared us to towns with a population of 2500-10,000. On the holiday's, we currently have 11 days and the average is 10 days so there will be no increase in holidays. We already changed the mileage to the state rate of .475 cents per mile. Richard would like it in our code that the mileage rate is to stay the same as the state so that we would not have to make any changes on that area again. Mayor Moss suggested we change the recommended sick leave from 10 days to 12 days. That would be 1 day a month. He thought it would be cleaner that way. If it gets abused we can handle it with verbal and written warnings. They then discussed a recommendation on the health insurance. Mayor Moss said that we are currently going out for bid. March 1st is our renewal but we are starting early to give us more time. Steve reported that we had met with Wayne about our insurance and filled out employee health applications to get firm bids to save more time. Wayne also reported that in our 8 years with Anthem we average a 12% increase per year. Mayor Moss said he would like to hear from our employee's about the health insurance. Delmar stated that Joplin signed a 2 year contract but he did not think we could get a commitment for 2 years since we are not as big as Joplin. Jared commented that if we get an increase of 12% and the city will only cover 3% that is a large burden on the employee's every year. Mayor Moss said we will have to try to find a compromise. Steve agreed that we need to try to find some equilibrium but without knowing our increases it will be hard. David Wehmeyer said that the benefit package is the plus of working for the City. Mayor Moss agreed that in the past we have tried to keep our benefit package enticing. We raised the retirement last year. Mayor Moss again encouraged the employee's to talk to him or Steve.

REPORTS

The council reviewed the administration's report. It was reported that SAPP will be at the P&Z meeting 12/8/08 for the site plan review for the Community Center and in front of the council 12/16/08. We will be having a pre-bid meeting 12/11/08 at 2:00 PM and the bids are opened at 12/23/08 at 7:00 PM. Steve also discussed the bids on the generator and retro-fitting our lift stations so that we can run them with our generator if the electricity goes out. We also are getting a survey done for the sewer easement across the golf course to eliminate one lift station we currently have.

Police Department – there was nothing to add. He will start testing for new officers. He has 2 he needs to hire.

Public Works report – there was nothing to add. We are still waiting to receive our 2nd leaf vacuum. It is taking longer to get here then they first stated.

COMMITTEE REPORTS

Nuisance Committee had nothing to report.

Public Facilities Committee had nothing to report.

Budget/Finance Committee had nothing to report. The City Clerk said that she had the 6 month financial report if anyone wanted it in electronic format. Richard and Steve asked for it electronically.

Human Resources Committee had nothing to report.

Citizens for Better Life Committee reported that City Hall will need to take over the renting of the Center. They are still looking for a replacement for Gary Stubblefield.

Park/Pool Committee reported that they are still working on the Veteran's Memorial.

Code Review Committee had nothing to report.

UNFINISHED BUSINESS

Wayne Smith stated he received a phone call about the light ordinance and he needs to schedule a meeting to discuss it. The one that was having the problem the light burned out. Delmar said that he would be glad to take the council out in that area to look. He hated to see the City pass ordinances for every complaint they get. Wayne agreed but wanted to set up a meeting to discuss it. It is scheduled for 1/6/09 at 6:00 PM.

NEW BUSINESS

Wayne Smith asked about a footing for a fence that looks like it is too close to the street. David Wehmeyer said he would check it out but he thought it complied with our code. Don said that if the fence goes in you won't be able to see around the corner. It is a safety issue. It is 3'-4' off of the road. We will look at the code. Wayne said the neighbor's are asking about it.

Richard said that the trailer on W Briarbrook Lane was moved today and is off the road now.

Steve asked Mike Talley to work on a code that addresses if a plat is approved and recorded that has deficiencies that violate our code. How do we correct the total plat without re-platting it? We would like some procedures in place that correct plats. Mike Talley said he would research it. Steve said he would ask around to see if anyone has one on the books already that we can look at.

ADJOURNMENT

Richard Zaccardelli motioned to adjourn the meeting. Pat Smith seconded. All in favor. No opposed. Meeting adjourned at 7:35 PM.

CITY CLERK

MAYOR